Endeavour For people and their pets

Young Person's Domestic Abuse Support and Engagement Worker

Hours	37 hours over five days or 22.5 hours over three days
Salary	£25,092–£28,000 FTE per annum, pro rata for part time
Contract	Fixed term to 30 November 2028, with possible extension subject to funding
Based	Endeavour, Bolton, with outreach across the borough

This post is open to women applicants only under the Occupational Requirement provisions of Schedule 9 of the Equality Act 2010. Appointment is subject to an enhanced DBS check and satisfactory references.

About the role

Endeavour is an independent Bolton charity and a member of Women's Aid England. We have supported people affected by domestic abuse since 1997.

Following the award of Bolton's new all-risk contract, we are recruiting an additional worker to support young people aged 16–19 who are assessed as standard or medium risk. The service supports young people of all genders and backgrounds experiencing abuse from a partner, ex-partner or family member.

This is a community role. Support may take place at home, at college or somewhere the young person can talk in confidence. You will work alongside our Young Person's IDVA, who leads high-risk and MARAC cases.

What the work involves

- Completing risk assessments, safety plans and support plans with young people.
- Providing practical and emotional support around housing, health, education and the justice system.
- Accompanying young people to appointments or court when needed.
- Delivering healthy relationships and recovery work.
- Developing referral pathways and promoting the service.
- Establishing a Young People's Panel to influence how the service develops.

Who we are looking for

You will understand domestic abuse and how trauma can affect a young person's safety and ability to engage. You will build trust without judgement, explain choices clearly and remain calm when risk changes.

You will have experience of supporting young people or people affected by domestic abuse, with a sound understanding of safeguarding and multi-agency work. Experience of group work, youth participation or outreach would be welcome.

A relevant Level 3 qualification is desirable, although strong relevant experience will also be considered. A driving licence, access to a vehicle with business insurance and some flexibility to work evenings or weekends are essential.

What Endeavour offers

You will join an experienced team with regular management, case and clinical supervision. We offer 30 days' annual leave pro rata plus bank holidays. Following probation, staff can access an employer pension contribution of up to 8%, our Employee Assistance Programme and Cash Health Plan.

How to apply

Please download the application form from www.endeavourproject.org.uk or request an application pack from Angela Gray at angelag@endeavourproject.org.uk Please use 'Young Person's Support and Engagement Worker' as the email subject.

Closing date: 5pm on Monday 23 November 2026

Interviews: Week beginning 30 November 2026

If you need additional support to apply, please contact info@endeavourproject.org.uk If you have not heard from us within five working days of the closing date, you have not been selected for interview.